U.S. Army Objective Force

COL Rickey E. Smith
Director, Force Transformation Directo

U.S. Army Training and Doctrine Comma

Purpose

To provide information on the transformation of The Army to the Objective Force

Agenda

- **Introduction**
- **Full Spectrum Dominance**
- **Joint Framework**
- **Objective Force Echelonment**
- **Fielding A Force**
- **Soldier, Leader and Units**
- **Conclusion**

Dominating The Operational Spectrum

We will provide to the Nation an Army that is …

- ***Responsive*** **– *time, distance, sustained momentum* in deterrence or projection of force where needed**
- ***Deployable*** **– brigade combat team *anywhere in the world* within 96 hrs, division in 120 hrs, 5 divisions in 30 days**
- ***Agile*** **– *master transitions* with no loss of momentum**
- ***Versatile*** **– dominate at any point on the spectrum of operations *with minimal adjustment***
- ***Lethal*** **– fires, maneuver, leadership, & protection to wage war *with an intensity that wins* at least cost to us**
- ***Survivable*** **– *protect* soldiers & units**
- ***Sustainable*** **– *reduce logistics* demand & footprint**

In support of US Defense Strategy to: "Rapidly transition from a posture of forward deterrence into a joint campaign aimed at swiftly defeating the efforts of adversaries who would seek to impose their will on us or our allies…"

(Defense Planning Guidance 04-09)

Full Spectrum Operations

Legacy Force

- **Conventional War focus**
- **Train – Alert – Train - Deploy**
- **Operational HQs at ASCC by design, at lower echelons Ad Hoc**
- **Sequential, Phased, Linear Operations—bounded by current force design, C4ISR, and sustainment**
- **Entry, Gradual Build Up, Counter-offensive**
- **Heavy Force Optimized for MCO;**
  Light Force Optimized for SSC;
  SASO done Ad Hoc

Objective Force

- **Forces capable of PME-SSC-MCO**
  - **In all terrain / weather conditions**
  - **including offense, defense, stability and support operations**
- **Train – Alert – Deploy**
- **Flexible C2, Opn'l HQs (JTF / JFLCC / ARFOR) at every UE by design**
- **Seamless transitions enabled by OF design, battle command construct, and sustainment (reliability / commonality)**
- **Project decisive power rapidly thru multiple entry points by land / air / sea for immediate employment throughout the area of operations**
- **General purpose forces with special purpose capabilities (e.g. vertical maneuver)**

"…the Army's transformation objective – a strategically responsive and dominant force at every point on the spectrum of operations." *U.S. Army Transformation Campaign Plan*

Full Spectrum Operations Essential Qualities

- **All units, by design, capable of full spectrum operations globally**
  - **From PME to SSCs to MCOs**
    - ...in all weather and terrain – open/rolling; urban; other restricted
    - ...against combinations of unconventional and conventional threats
- **Embedded ARFOR / JTF / JFLCC capability in all UE (Corps, Div) -- tailorable**
- **Distributed, embedded full spectrum mission planning & rehearsal (MPRS)**
- **Leaders, Soldiers, Units who are masters of transitions**
  - Between and within campaigns, major operations, battles & engagements
  - Between operations (Offense, Defense, Stability, Support)
  - From deployment immediately into employment
- **UAs (Bdes and Bns) Equipped with FCS**
  - Combined arms by design – modular, tailorable
  - Embedded C4ISR
  - Mounted and dismounted combinations
  - Tactical standoff and close assault capability
  - Tactical and operational air maneuver
  - Air-Ground integration down to small unit
  - Increased area of operations
  - Self sustained for 3-7 days

Joint / Interagency / Multinational Framework

Legacy Force

- **Joint Interoperability**
- **Army Operational HQ (JTF / JFLCC / ARFOR) below ASCC Ad Hoc**
- **Army Support to Combatant Commander adapted from Army requirements**
- **Multinational interoperability limited to LNOs and allied doctrine (NATO-only)**
- **Interagency done Ad Hoc – no formal training, structure, or C4 links**
- **Army centric, Branch focused competencies – Joint focus at MACOM level**

Objective Force

- **Joint Interdependence**
  - **Joint effects / ISR / COP**
  - **Air and sea lift**
- **Flexible, tailorable HQ – ARFOR / JFLCC / JTF capable at all UE echelons by design**
- **Army support to Combatant Commander designed into appropriate systems and organizations to provide mission–task focused functional support**
- **Multinational interoperability**
  - **built into C4ISR systems for allies**
  - **digital LNO teams, extend COP to all**
- **Interagency LNO teams with C4ISR and interagency experienced officers / NCOs**
- **Full Joint, Interagency, and multinational training environment**

Operations – Joint, Interagency, and Multinational:

OF produces operations more distributed in time, space and purpose… increasingly joint, interagency, and multinational.

Joint / Interagency / Multinational Framework
Essential Qualities

Combatant Commander, JTF Commander Provide

- Strategic and operational mobility (air and sea lift)
- Collaborative information environment through which operations are planned, coordinated and executed at all levels
- Joint Fires
- Strategic and Theater C4ISR
  - ISR capable of supporting precision fires and maneuver

Army Provides

- Objective forces that execute the Army's core competencies
- Tactical units that plug-in to collaborative information environment
- JTF / JFLCC / ARFOR capable UE HQs
- Agile, tailorable Theater Communications, TAMD, Logistics, Intelligence, Engineer

UA(s) Equipped with FCS Provide

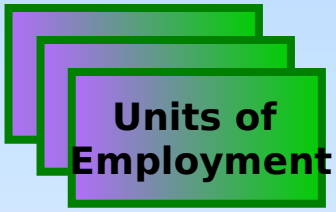
- Capability to integrate, access and use the Joint / Interagency / Multinational collaborative information environment
- Multi-dimensional options for achieving JFC campaign objectives

Army Core Competencies:
Shape security environment, execute prompt response, conduct force entry, sustain land dominance, support civil authority, mobilize the Army

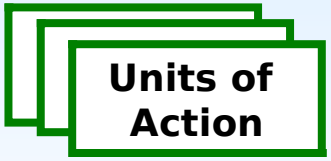
Echelons of the Objective Force

Enable Full Spectrum Joint, Interagency and Multinational operations…

- **Units of Employment–** Tailored organizations that link ground forces and joint assets from battle to campaign:
  - ✓ Joint and Army headquarters-capable
  - ✓ Resource and execute decisive operations
  - ✓ Designate Objective Areas
  - ✓ Coordinate multi-service, interagency, multinational, and non-governmental activities
  - ✓ Coordinate long range fires, aviation and sustainment
  - ✓ Provide C4ISR and tactical direction to Units of Action



- **Units of Action --**
  - ✓ Inherent combined arms organizations, by design
    - ✓ Air-Ground integration down to small unit level
      - Unmanned air and ground systems
  - ✓ Sufficient tactical autonomy for close combat engagements
    - ✓ Fight for three days of continuous combat without resupply
    - ✓ Decentralized operations enabled by mutual support at standoff
  - ✓ Embedded and networked C4ISR to *see first, understand first,*



Unit of Action

X

- Dismounted
- Dismounted enabled by Mounted
- Mounted enabled by Dismounted
- Mounted

UA

UE
JOINT
INTERAGENCY
MULTI-NATIONAL

Interoperability
Interdependence

BATTLE COMMAND ON THE MOVE (C4ISR)

TEAMING

BATTLE COMMAND ON THE MOVE (C4ISR)

BATTLE COMMAND ON THE MOVE (C4ISR)

COMMANDER CENTRIC

LETHALITY

SOLDIER

MUTUAL SUPPORT

NETWORKED FIRES

PULSED LOGISTICS

SITUATIONAL AWARENESS and UNDERSTANDING

TARGET ACQUISITION and COOPERATIVE ENGAGEMENTS

SURVIVABILITY

MOBILITY

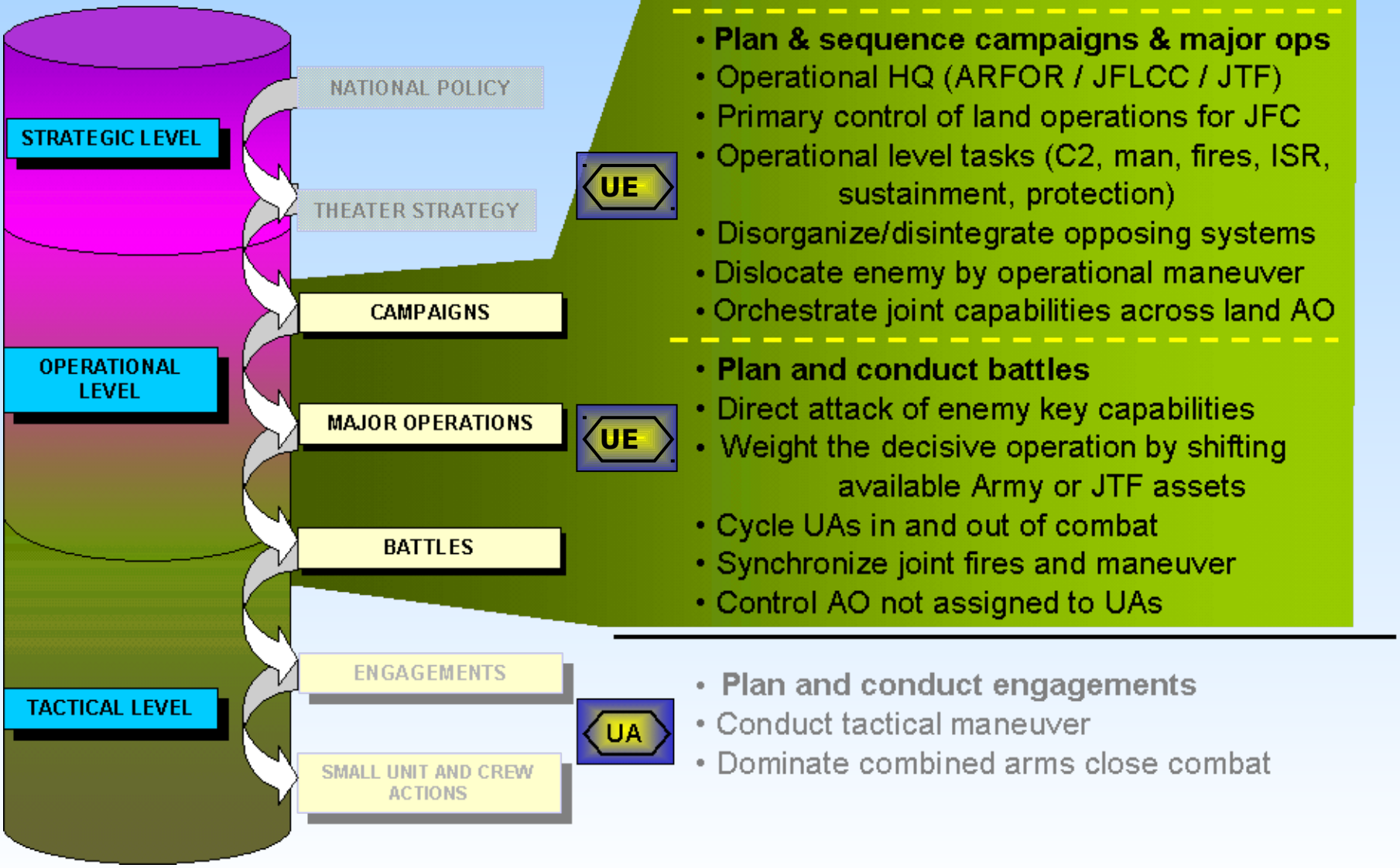
EVERY SOLDIER and PLATFORM a SENSOR

EFFECTS
LOS
NLOS
NLOS
UE/JOINT

COMMONALITY
RELIABILITY

Embedded Combined Arms: Air Defense, Engineer, CBRN, Air Ground Teaming capability enabled

Unit of Employment Responsibilities


STRATEGIC LEVEL
OPERATIONAL LEVEL
TACTICAL LEVEL
NATIONAL POLICY
THEATER STRATEGY
CAMPAIGNS
MAJOR OPERATIONS
BATTLES
ENGAGEMENTS
SMALL UNIT AND CREW ACTIONS
UE
UE
UA
• ASCC / ADCON / ASOS
• Plan & sequence campaigns & major ops
• Operational HQ (ARFOR / JFLCC / JTF)
• Primary control of land operations for JFC
• Operational level tasks (C2, man, fires, ISR, sustainment, protection)
• Disorganize/disintegrate opposing systems
• Dislocate enemy by operational maneuver
• Orchestrate joint capabilities across land AO
• Plan and conduct battles
• Direct attack of enemy key capabilities
• Weight the decisive operation by shifting available Army or JTF assets
• Cycle UAs in and out of combat
• Synchronize joint fires and maneuver
• Control AO not assigned to UAs
• Plan and conduct engagements
• Conduct tactical maneuver
• Dominate combined arms close combat

Fielding a Force - Not Just a Weapons System

A full spectrum force combining the capabilities from various skills to produce a revolutionary force that is dominant against any adversary in any environment

An integrated force that fights as combined arms teams

Encompasses a complete transformation of the Army…

Includes more than just new combat systems…

- War fighting concepts
- Training & leader development
- Organizational designs
- Agile Soldiers

A Soldier Centric Combined Arms Interdependent Force

Future Combat System (FCS)

***FCS** is the **networked system of systems** that will serve as the **core building block within all maneuver Unit of Action echelons** to develop **overmatching combat power, sustainability, agility, and versatility** necessary for **full spectrum** military operations.*

Implications for Soldiers, Leaders, and Units

"By far the most important design requirement will be the development of adaptable soldiers, leaders,

Changing Operational Environment

requires

new ways to think & operate

Design doctrine, education and training to . . .

- **Instill the mental agility and versatility to master transitions across the full spectrum of operations**
- **Develop soldiers as *warriors* with common baseline of values, field craft, discipline, and ability to employ emerging combat systems**
- **Accommodate uncertainty**
- **Foster a culture of disciplined initiative, teamwork, determination, sacrifice and self-reliance.**

Conclusion

- Objective Force is 21st Century Land Force Choice to meet 21st Century Challenges
- Objective Force First Unit Equipped in FY08
- A Quantum Leap to Full-Spectrum Dominance

Objective Force

QUESTIONS?